

# WHAT THIS PRIVACY POLICY COVERS

In accordance with the Data Protection Act, this policy gives you information about how Bardsley Farms Ltd treats personal information received from our website visitors.

# WHAT IS PERSONAL INFORMATION?

Personal information is defined as information about you that is personally identifiable such as your title, name, address, email address and phone number.

# INFORMATION COLLECTION AND USE

We collect visitor information from time to time in the following sections of the website:

Contact and Job Applications.

#### COMPETITION

We respect your privacy and will not rent, sell, or share personal information about you with other people or non-affiliated companies.

### **COOKIES**

Bardsley Farms Ltd website uses cookies to collect information about how the site is used by its visitors. Cookies provide non-personal statistical information about visits to pages on the site, which may include the duration of individual page views, paths taken by visitors through the site, and other general information. None of this information is associated with you as an individual. However, should you wish to delete or disable the cookies, you can do so by referring to the 'Help' option on the menu bar of your browser. This will tell you how to prevent your browser from accepting new cookies, notify you when you receive new cookies, and disable cookies altogether.

#### **CHANGES TO THE PRIVACY POLICY**

We may, from time to time, update this policy. Please check this page regularly for notification of any significant changes in the way we treat your personal information.

# **DATA PROTECTION POLICY**

Our data protection policy sets out our commitment to protecting personal data and how we implement that commitment to the collection and use of personal data.

### **WE ARE COMMITTED TO**

- ensuring that we comply with the eight data protection principles, as listed below.
  - meeting our legal obligations as laid down by the Data Protection Act 1998
    - ensuring that data is collected and used fairly and lawfully.
  - processing personal data only to meet our operational needs or fulfil legal requirements.
    - taking steps to ensure that personal data is up-to-date and accurate.
      - establishing appropriate retention periods for personal data
      - ensuring that data subjects' rights can be appropriately exercised
        - providing adequate security measures to protect personal data
  - ensuring that a nominated member of staff is responsible for data protection compliance, and providing a point of contact for all data protection issues
  - ensuring that all staff are made aware of good practices in data protection.
    - providing adequate training for all staff responsible for personal data
- ensuring that everyone handling personal data knows where to find further guidance
- ensuring that queries about data protection, internal and external to the organisation, are dealt with effectively and promptly
  - regularly reviewing data protection procedures and guidelines within the organisation

# **DATA PROTECTION PRINCIPLES:**

- Personal data shall be processed fairly and lawfully.
- Personal data shall be obtained for one or more specified and lawful purposes and shall not be further processed in any manner incompatible with that purpose or those purposes.
  - Personal data shall be adequate, relevant, and not excessive in relation to the purpose or purposes for which they are processed.
    - Personal data shall be accurate and, where necessary, kept up to date.
- Personal data processed for any purpose or purposes shall not be kept for longer than is necessary for that purpose or those purposes.
- Personal data shall be processed in accordance with the rights of data subjects under the Data Protection Act 1998.
  - Appropriate technical and organisational measures shall be taken against unauthorised and unlawful processing of personal data and against accidental loss or destruction of, or damage to, personal data.

Personal data shall not be transferred to a country or territory outside the European Economic Area unless that country or territory ensures an adequate level.